

PUBLIC FULL-TIME TEACHER AVERAGE SALARY

Iowa School District Enrollment Size Category

School Year Ending	Minimum Salary	<250	250-399	400-599	600-999	1,000-2,499	2,500-7,499	7,500+	AEA	Iowa	U.S.
2005	24,500	31,543	32,743	34,921	36,456	38,965	41,140	43,111	40,397	39,284	47,750
2006	24,500	32,891	34,281	35,941	37,911	40,614	42,541	44,827	42,359	40,877	48,106
2007	25,500	34,408	36,053	37,838	40,018	42,747	45,064	46,499	44,739	42,922	50,758
2008	26,500	36,358	38,259	40,133	42,492	45,211	47,453	49,113	48,807	45,463	52,308
2009	28,000	38,715	41,486	42,863	45,792	48,121	50,689	52,001	52,846	48,490	54,319
2010	28,000	39,887	42,211	43,572	46,286	49,112	51,926	53,285	52,279	49,473	55,202
2011	28,000	39,916	42,293	44,121	46,521	49,362	52,527	53,441	53,880	49,794	55,623
2012	28,000	39,977	42,583	44,470	46,828	49,830	52,653	53,875	54,685	50,218	55,418
2013	28,000	40,243	42,658	45,407	47,305	50,382	53,725	54,465	58,480	50,914	56,103
2014	28,000	41,082	43,197	46,112	48,281	51,290	54,985	55,670	59,474	52,001	56,610
2015	28,000	42,573	43,779	47,034	49,327	52,665	56,344	56,917	61,238	53,268	57,379

NOTES:

- 1) United States average salary is estimated and based on the National Education Association (NEA) survey of Rankings and Estimates. (Summary Table G.)
- 2) Minimum salary is the statutory required minimum salary level for a public full-time teacher.
- 3) Average salary is based on the regular salary amounts reported to the Iowa Department of Education.

IOWA FULL-TIME LICENSED STAFF AVERAGE SALARY

School Year Ending	Number of Teachers	Average Salary	% Change in Average Salary	Number of Principals	Average Principal Salary	% Change in Average Principal Salary	Number of Supt.	Average Supt. Salary	Average Supt. Salary	Number of AEA Admin. Staff	Staff Average Salary	AEA Admin. Staff Average Salary
2005	33,661	39,284	2.4%	1,225	71,670	2.6%	325	94,029	3.9%	2,328	48,966	3.3%
2006	34,175	40,877	4.1%	1,166	74,353	3.7%	322	97,725	3.9%	2,371	50,773	3.7%
2007	34,444	42,922	5.0%	1,140	77,548	4.3%	326	101,902	4.3%	2,342	53,065	4.5%
2008	34,823	45,463	5.9%	1,141	80,403	3.7%	322	105,986	4.0%	2,317	56,616	6.7%
2009	34,744	48,490	6.7%	1,158	83,329	3.6%	319	111,333	5.0%	2,334	60,905	7.6%
2010	34,643	49,473	2.0%	1,164	85,526	2.6%	314	115,054	3.3%	2,373	62,116	2.0%
2011	33,916	49,794	2.0%	1,173	86,410	2.6%	301	117,320	3.3%	2,353	62,564	0.7%
2012	33,938	50,218	0.9%	1,158	87,952	1.8%	301	120,947	3.1%	2,219	63,397	1.3%
2013	34,226	50,914	1.4%	1,155	90,306	2.7%	300	124,743	3.1%	2,158	65,397	3.2%
2014	34,509	52,001	2.1%	1,149	92,585	2.5%	289	130,217	4.4%	2,189	66,990	2.4%
2015	34,737	53,268	2.4%	1,149	96,018	3.7%	285	136,678	5.0%	2,231	68,911	2.9%

AEA = Area Education Agency

NOTES:

- 1) Average salary is based on the regular salary amounts reported to the Iowa Department of Education.
- 2) Full-time licensed staff with multiple positions are included in each of those positions.

Sources: Iowa Department of Education, Basic Educational Data Survey (BEDS), Licensed Staff file
 NEA (National Education Association) Rankings and Estimates data
 Legislative Services Agency (LSA) analysis and calculations